

National Taiwan University of Science and Technology

Regulations on the Establishment of the Faculty Evaluation Committee in the School of Management

Passed at the 1st College Affairs Meeting on October 28, 1998
Amended and passed at the 8th College Affairs Meeting on June 17, 2008
Amended and passed at the 1st College Affairs Meeting of the 2013–2014 academic year on September 26, 2013
Amended and passed at the 4th College Affairs Meeting of the 2016–2017 academic year on February 21, 2017
Amended and passed at the 2nd College Affairs Meeting of the 2017–2018 academic year on October 31, 2017
Amended at the 3rd College Affairs Meeting of the 2019–2020 academic year on November 26, 2019
Amended at the 1st College Affairs Meeting of the 2021–2022 academic year on September 23, 2021
Amended and passed at the 4th College Affairs Meeting of the 2021–2022 academic year on November 30, 2021
Reviewed and passed at the 7th University Strategic Planning and Implementation Committee Meeting of the 2021–2022 academic year on February 15, 2022

Article 1 National Taiwan University of Science and Technology (hereinafter referred to as “the University”) has established the Regulations on the Establishment of the Faculty Evaluation Committee in the School of Management in accordance with the University’s directives and relevant regulations for establishing a faculty evaluation committee for each college.

Article 2 The duties of the School of Management Faculty Evaluation Committee (hereinafter referred to as “the Committee”) are as follows:

1. To evaluate matters related to faculty appointment, term of employment, dismissal, suspension, and nonrenewal and determination of causes for termination
2. To evaluate faculty qualifications for promotion
3. To evaluate faculty performance in teaching, research, and scholarly publications
4. To review appeals concerning unsuccessful promotion cases
5. To evaluate faculty salary grade adjustments and extension of service
6. To evaluate the appointment and promotion of research personnel and professional technical staff
7. To evaluate other matters related to faculty, research personnel, and professional technical staff as mandated by law

Article 3 The Committee shall have one Convener, concurrently served by the Dean. The Convener shall act as Chair during meetings. If the Convener is unable to attend a meeting, one attending member shall be elected by those present to act as Chair.

Article 4 The Committee shall, in principle, consist of 11–15 members and shall comprise the following individuals:

1. Ex officio member: The Dean (concurrently serving as the Convener)
2. Elected members: The Conveners of the Faculty Evaluation Committees of the Department of Industrial Management, Department of Business Administration, and Department of Information Management, along with two additional committee members from these departments, in addition to

the Conveners of the Faculty Evaluation Committees of the Graduate Institute of Management, Graduate Institute of Finance, and Graduate Institute of Technology Management

3. Appointed members: Several additional members selected by the Dean from among the members of the faculty evaluation committee of each department and institute

Article 5 The term of office for elected and appointed Committee members shall be 1 year. Members may be reelected or reappointed consecutively.

Article 6 Unless otherwise stipulated in the Teachers' Act, meetings of the Committee shall require the attendance of at least two-thirds of its members, and any resolution must be approved by at least two-thirds of those present.

Blank votes or invalid ballots shall be regarded as votes of disapproval. When voting on resolutions, any member who is required to recuse themselves because of a conflict of interest shall not be counted among the attending members for that specific case.

Article 7 If a member is on official duty, is on leave, or must recuse themselves because of a conflict of interest in relation to a specific case, they may not be represented by another person.

Article 8 The Committee may, when necessary, invite relevant personnel to attend meetings to provide reports or explanations.

Article 9 Committee meetings shall be documented. Materials related to any approved resolutions must be submitted, along with supporting documents, to the University-level faculty evaluation committee for further review.

Article 10 The Regulations shall be implemented after being passed at the College Affairs Meeting and reported to the University for recordkeeping, with any amendments subject to the same approval process.